

**GREATER MANCHESTER COMBINED AUTHORITY
RESOURCES COMMITTEE**

Date: 17th December 2021

Subject: LGBTQ+ Mayoral Advisor

Report of: Andy Burnham, Mayor of Greater Manchester

1. BACKGROUND

1.1 In October 2020 the Mayor (in his role as PCC) engaged Carl Austin-Behan as a strategic advisor, working 2 days per week, in order to provide the Mayor and Deputy Mayor with strategic advice and support on LGBTQ+ issues.

1.2 Specifically the role of the LGBTQ+ Advisor was to:

- provide strategic advice to the Mayor / Deputy Mayor on the development of a strategic programme of work relating to the LGBTQ+ community;
- oversee the agreed programme of work in partnership with key stakeholders;
- offer wide-ranging advice to the Mayor and Deputy Mayor on matters relating to the LGBTQ+ community; and
- work collaboratively with the GMCA's LGBTQ+ Panel

1.3 The appointment was for a fixed term period, from 1st November 2020 to the end of December 2021 and was remunerated at £1416.67 per month. The costs of the appointment were met from the Mayor's Community Safety Fund (a PCC budget).

1.4A Deputy Mayor's Decision Notice was published in November 2020 detailing the terms of the appointment.

2. EXTENSION OF LGBTQ+ ADVISORS APPOINTMENT TO 31st MARCH 2022

2.1 Resources Committee are requested to approve the extension of Carl Austin-Behan's engagement for a further 3 months on the existing terms and conditions as outlined in paragraph 1.3.

2.2 *Standing Together*, Greater Manchester's Police & Crime Plan, sets out its commitment to promoting social cohesion in Priority 1 - Keeping People Safe. The LGBTQ+ Advisor's role will contribute directly towards the objective of reducing hate crime and promoting social cohesion for some of Greater Manchester's most vulnerable communities.

2.3 The extension of the engagement will enable the Mayor and Deputy Mayor to maintain the development and implementation of an ambitious programme of work focusing on matters relating to LGBTQ+ communities across Greater Manchester.

3. PROTOCOL FOR APPOINTMENT OF MAYORAL ADVISORS

3.1 Resources Committee will be requested to consider and approve the establishment, and the terms and conditions associated with, all Mayoral Advisor positions going forward.

3.2 A further report will be submitted to the next meeting of the Committee detailing the proposed protocol, which will provide enhanced transparency around Mayoral Advisor positions and will ensure consistency, where appropriate. The proposed 3 month extension of LGBTQ+ Advisor will enable continuation of the work programme

undertaken by this individual, pending adoption of the new protocol governing Mayoral Advisor appointments.

4. RECOMMENDATIONS

4.1 Resources Committee is requested to approve the extension of the LGBTQ+ Advisor's contract for a period of 3 months from 1st January 2022 to 31st March 2022 at a cost of £4250, to be funded from the Mayors Community Safety Fund.